

## Chevalier Prof. J Philip

21 May 1936 - 21 Feb 2026

### You Chose A Higher Calling

You saw promise in young minds.  
And made it your mission to shape them.

You built more than institutions.  
You built ideals. Value by value.

XIME and XIS stand today,  
As enduring symbols of your vision.

Thousands carry your imprint.  
In their careers. And in their character.

You didn't just raise the bar for education.  
You defined it.

You are, and always will be,  
A legend. A light. A lasting legacy.

**Rest in peace, Dear Sir.**



**Xavier Institute of Management & Entrepreneurship**

Bangalore | Kochi | Chennai

## VISION

To be a premier Management institution that shapes leaders and entrepreneurs with a commitment to sustainability and social equity in a technologically enabled world.

## MISSION

- To deliver superior education in the disciplines and arts of management through academic excellence anchored in practical learning and research.
- To foster in its students traits of ethical leadership as well as devotion to socially responsible business and sustainability.
- To endow its students with analytical and advanced technological skills to assure effective and successful performance in the contemporary world.
- To promote among its students entrepreneurial thinking, innovative disposition, and a global mindset.

## VALUES

- Excellence
- Innovation
- Integrity
- Openness to Ideas
- Diversity and Inclusivity
- Societal Concern.

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## TABLE OF CONTENTS

### XIME BANGALORE

The 77th Indian Republic Day	05
Chevalier J. Philip	05
Audencia student exchange	05
PGDM Batch 31 and BA05 commenced SUPA	06
XIMERA with a footfall of 813, across 38 colleges	06
"Decoding Budget 2026: Insights & Implications"	06
XIME Bangalore Celebrates 30th Annual Convocation Ceremony	07
Sports arena	09
PhD news	09
Bloomberg advanced training session	09
Guest lecture on international risk management	09
Expert training on Bloomberg	09
Guest lecture by vice president, TVS Motors	10
International speaker session	10
Faculty Development Programmes	10
Industry visits by students	10
Club activities	10
Publications	13
Student achievements	15
Chairman's diary – a legacy of honours	17
Obituary	19

### XIME CHENNAI

Republic Day celebration	20
Prometheus 2025–26	20
XIME Chennai Celebrates 30th Annual Convocation Ceremony	21
Maria Philip Future Leaders Debate	22
Alumni meet (Sangam'26)	22
International conference on sustainability	22
Club sparks event	22
Club office bearer elections	23
SUPA insights	23
Chairman's visit	23
Club events	23

Speaker session	25
External programme	26
Faculty achievements	27
Student achievements	27
Paper presentation in international conference	28
Student publications	28

### **XIME KOCHI**

Republic Day celebrations	32
Quest 2026	32
Sustainability Summit 2.0	32
Insights on risk management with Dr. Ashkan Zarghami	33
Club events	33
External programmes	34
360 degree appraisal for executives of V-Star Creations Pvt. Ltd.	34
Two-day workshop on Power BI	35
Management excellence program for executives of CIAL	35
X Winners	35
Research publications	36
XIME Kochi Celebrates 30th Annual Convocation Ceremony	37

### **XIS**

Annual day celebration	38
Field trip to Science City	38
Second general PTA meeting	39
SCINOVA 2026 – science exhibition	39
Charity visit to old age home	39



### The 77th Indian Republic Day

The 77th Republic Day was celebrated with great enthusiasm. On this occasion, scholarships were awarded to students from both senior and junior batches, along with tuition fee waivers to support deserving candidates.

XIMEans actively participated in the celebrations by dressing in traditional attire, adding a vibrant cultural dimension to the event. Prizes were awarded for the best traditional styling. The celebrations were formally marked by the flag hoisting ceremony led by Anil J Philip, followed by active participation from students and faculty.

### Chevalier J. Philip

On 28 January 2026, a moment of immense pride and distinction was celebrated at St. John's Hospital, Bangalore where Late J. Philip was formally conferred with the prestigious Chevalier honour. The investiture ceremony recognized his exceptional contributions to education and his enduring legacy in shaping values-driven leadership within management studies. The ceremony was marked by a reflective message from Mar Thomas Tharayil, Metropolitan Archbishop, Syro Malabar Archeparchy of Changanacherry, who eloquently highlighted Prof. Philip's lifelong commitment to academic excellence, ethical leadership, and institution-building. Prof. Philip expressed his joy and gratitude upon receiving the honour, acknowledging the support of his colleagues, associates, and the institutions he was a part of.

### Audencia Student Exchange

Students of Batch 31 and the BA programme visited Audencia Business School, Nantes, France, as part of an international exposure initiative. This visit provided them with valuable global academic and cultural insights. Students were engaged in Master's-level modules, explored institutions in Brussels, gained exposure to AI and Digital Transformation, and interacted with students from over 35 nationalities, emphasizing global exposure, innovation, and leadership readiness. The institute has consistently encouraged students to participate in such international programmes through structured student exchange opportunities, fostering a broader global perspective and cross-cultural competence.



### PGDM Batch 31 and BA05 commenced SUPA

The SUPA activity was undertaken by students as part of a structured social contribution initiative embedded within the curriculum. Through this programme, students volunteered with a diverse range of NGOs, where they applied their management learning to support and enhance organisational functioning. The experience enabled them to engage closely with ground realities and understand the operational challenges involved in running NGOs.

Students worked across multiple domains, including environmental sustainability, disability inclusion, bioenzyme initiatives, animal welfare, elderly care, and support for children with special needs, among others. The evaluation of the programme was conducted through student-submitted videos and detailed reports, assessing both their learning outcomes and the effectiveness of their contributions.

### XIMERA with a footfall of 813, across 38 colleges

XIMERA 2026, held on 27–28 February 2026, was organized around the theme "Mythic Convergence," creatively blending management competencies with mythical narratives. Cultural competitions added vibrancy to the fest, where students showcased their hidden talents through performances such as dance, music and fashion show. The fest witnessed participation from 35 institutes, engaging 817 participants across 136 registered teams. A total of 20 events were conducted, including 12 management and 8 non-management competitions. The event was supported by 12 sponsors, generating ₹5,95,951, with a total expenditure of ₹5,92,541. Competitions were designed to test strategic and analytical skills through themed challenges. Christ University, Kengeri emerged as Overall Winners, while its Yeshwanthpur campus secured the Runners-up position.



### "Decoding Budget 2026: Insights & Implications"

A Post Budget Analysis Session was conducted on 5th February 2026 to provide a comprehensive understanding of the Union Budget and its broader economic impact. The session featured an eminent panel comprising Lakshminarayanan K G, Managing Partner, Tunga Investments; Aparna Reddy, Regional Manager, Koramangala RBO SBI; Chaithanya S G, Deputy Manager Guru and Gnana CA; Archana Bailey, and Arjun Bhaskaran Corporate Leader and Cybersecurity Expert. Each speaker offered domain-specific insights, covering fiscal priorities, banking sector implications, taxation perspectives, and emerging challenges in the digital and cybersecurity landscape.

The discussion highlighted key budgetary allocations, policy shifts, and their implications for businesses and the economy. Students gained valuable exposure to practical interpretations of budget provisions. The programme also included the felicitation of student winners of the B-SMART Case Study Competition.



## XIME Bangalore Celebrates 30th Annual Convocation Ceremony

XIME Bangalore held its 30th Annual Convocation Ceremony at St. Francis Auditorium, Koramangala, where diplomas were awarded to students of PGDM Batch 30 and PGDM-BA Batch 4 programmes. A total of 292 students graduated this year.

Dr. A. R. Rajagopalan, Dean – Academics, led the academic procession, while Prof. Anil J. Philip, Chairman, XIME Bangalore, formally declared the convocation open and closed. An exclusive video presentation was dedicated to the Founder, Chevalier Prof. J. Philip.

Prof. Dr. Roshni James, Officiating Director, XIME Bangalore, welcomed the gathering, introduced the Chief Guest Mr. Samson David, Former CEO of SOROCO, and presented the annual report.

Ms. Harshita Shil and Ms. Srivardhini were jointly awarded the "Best Outgoing Student" award along with a cash prize of Rs. 50,000 each. Awards were also presented to students in recognition of academic excellence, best internship, humanitarian service, best research paper, domain-wise outstanding performance, and the most popular students.

The event concluded with a vote of thanks by Ms. Shivika of PGDM Batch 30, followed by a special video presentation dedicated to the graduating batch.





## Sports Arena

A new sports arena was inaugurated within the MDP block, featuring indoor facilities for pickleball and badminton, along with a dedicated football court. The inauguration was led by President Anil Philip in the presence of faculty and students, while the indoor courts were formally opened by Director Prof. Roshni James (Officiating Director).

To mark the occasion, a football match was organized, bringing enthusiasm and energy to the event. Faculty and staff also actively participated in various games, contributing to a vibrant and celebratory atmosphere.



## PhD News

The Research Centre conducted a Pre-Registration Colloquium for 16 scholars on 10 January 2026, during which their research topics were formally approved. Subsequently, a Pre-Thesis Submission Colloquium was held on 24 March 2026 for two scholars—Mr. Soumitra Bhattacharya (Guide: Roshni James) and Mr. John Gonsalves (Guide: M V Mahesh). The session enabled critical academic feedback and validation prior to final submission. On the same occasion, a High Tea Farewell was organized in honour of D Anand from BIMs, University of Mysore, recognizing his long-standing association with the Research Centre. Additionally, final registration documents for 15 research scholars were submitted to the University of Mysore, marking a significant administrative and academic achievement.

## Bloomberg Advanced Training Session

An advanced training session on Bloomberg was conducted on 12th February 2026, led by Karthik S, representing Bloomberg for the South India region. Participants were introduced to key functionalities, including real-time financial data tracking, equity and fixed income analysis, and the use of analytical tools for informed decision-making. Guest lecture on International Risk Management A guest lecture on International Risk Management was conducted on 20th February 2026 by Amir, AVP and Business Execution Consultant at Wells Fargo. The session provided students with valuable insights into the complexities of managing risks in a global business environment.

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## Expert training on Bloomberg

On 12th March 2026, Ms. Smriti Ramesh, South Asian Regional Account Manager at Bloomberg, visited XIME in connection with the Bloomberg facility training conducted on campus. She engaged with students who actively utilize Bloomberg terminals, particularly those enrolled in finance courses and ESG-related modules.

Students have been leveraging Bloomberg as part of their ESG coursework, gaining hands-on exposure to real-time financial data, analytics, and sustainability metrics. Ms. Ramesh played a key role in guiding the participants, clarifying their queries, and enhancing their understanding of the platform's functionalities.

### Guest Lecture by Vice President TVS Motors

On 12th March 2026, Mr. A Rajkumar, Senior Vice President – Business Planning at TVS Motor Company, addressed the students, drawing from his extensive professional experience spanning over 27 years. He shared valuable insights from his diverse career across multiple functional domains, including supplier development, manufacturing, project planning, human resources, sales, and marketing.

Mr. Rajkumar highlighted how cross-functional exposure has shaped his strategic outlook and decision-making capabilities, ultimately leading to his current leadership role in business planning. His session emphasized the importance of adaptability, holistic business understanding, and continuous learning, offering students a practical perspective on navigating complex organizational environments and building long-term, impactful careers.

### International Speaker session

Prof. Andy Callaghan, Director of the Digital Centre of Excellence at the University of Nottingham, delivered an insightful session at XIME on the theme "Navigating a Changing Working World." He emphasized the rapid transformation of workplaces driven by digitalization, artificial intelligence, and evolving skill demands. Prof. Callaghan highlighted the importance of adaptability, continuous learning, and interdisciplinary thinking for future professionals. Drawing on global industry trends and academic perspectives, he encouraged students to proactively build digital competencies and remain agile in uncertain environments, preparing themselves to thrive in dynamic and technology-driven careers.



## FDP

### Advanced Research Analysis: Qualitative & Quantitative Methods with AI Applications

A two-day Faculty Development Programme (FDP) on "Advanced Research Analysis: Qualitative & Quantitative Methods with AI Applications" was conducted on 22–23 January 2026, with the objective of strengthening research competencies among faculty members.

The programme focused on advanced qualitative and quantitative research techniques, offering hands-on training in PLS-SEM using SmartPLS. Participants were also introduced to qualitative data analysis tools such as NVivo and Atlas.ti,

along with approaches to effectively integrate mixed-methods research. A key highlight of the sessions was the use of AI-supported tools to enhance publication readiness and improve research efficiency.

The FDP was delivered by Dhaval Maheta, Professor at Veer Narmad South Gujarat University, an eminent academician with extensive experience in research methodologies and over 60 FDPs conducted globally.

The programme was coordinated by Dr. Rajkumar S and Mr. Nandha Kumar, ensuring its smooth and effective execution.



### Consultancy Assignments – January 2026

Dr. N M K Bhatta secured consultancy assignments in January 2026 from leading industry organizations, including Persistent Systems Ltd and TVS Motor Company Ltd. These assignments reflect strong industry engagement and the growing recognition of academic expertise in addressing real-world business challenges.

## INDUSTRY VISITS BY STUDENTS

On 23rd March 2026, a group of 30 students visited ELCIA PLC Unit, where they were introduced to manufacturing practices and operational workflows within the electronics and industrial ecosystem.

Subsequently, on 24th March 2026, 50 students visited Virya Electric Powertrains, a leading player in electric mobility solutions. The visit provided insights into electric vehicle powertrain technology, innovation, and sustainable mobility practices.

## CLUB ACTIVITIES

### XSeed



### SUPA Insights: Session 1

SUPA Insights Session 1 was conducted on January 16, 2026, as an online guidance session aimed at helping students approach the mandatory 21-day SUPA internship. The session, attended by 38 students, was led by senior students Abhilasha Zade, Srivardhini M, and Ananya Nambiar, who shared their firsthand experiences of working with NGOs and provided practical insights on planning SUPA activities.

## SUPA Insights: Session 2

As a continuation of the first session, SUPA Insights Session 2 was conducted on January 27, 2026, with 45 students participating. The session featured senior students Pankhuri Sharma, Siva Shalini, and Vishal Vaibhav Singh, who shared practical insights on intent-driven work, ethical conduct, accountability, and purposeful community engagement. SUPA Stories.

## X-Tech



### IGNITE 2.0

IGNITE 2.0 designed to test participants' speed, strategy and creativity through hands-on challenges was organized on February 11, 2026. The event featured two rounds, which assessed visual memory and prompt engineering and the AI-Powered Web Design Sprint, where finalists built functional web pages using Google AI Studio. Kaushik Das and Gaurav Singh emerged as winners, while Divyansh Tripathi and Deepak Kumar Tiwari secured the runner-up position.

### The Seven Scrolls Tech Conquest

The Seven Scrolls Tech Conquest a two-day AI, Data, and Product Engineering challenge, was conducted on March 27, 2026. The theme of the competition was based on the inspiration of the Seven Gods of Fortune, designed to test participants' technical expertise, adaptability, and problem-solving skills. The competition included challenges such as rapid-fire MCQs, data decoding tasks, fintech data analysis, AI bot development, and product website creation, culminating in a final pitch and evaluation by alumnus Mr. Thamelnasen. T Himnish S Katta, Arghadeep Paul, and Vineet Kumar Singh were declared as winners, while Komal G Gowda, Adhokshaja N, and Sreehari J secured the runner-up position.

## Finitiative



### Deal or No Deal Finance-based Game

Finitiative organized Deal or No Deal on February 12, 2026, as a finance-based game designed to test participants' decision-making, risk assessment, and strategic thinking skills. Shinepreet Kaur, Shashvi Rathore, and Sheetal Mohanty were the winners as they secured a deal of ₹20,00,000, while Sanjhi Agarwal and Rishika Agarwal secured the runner-up position with a deal of ₹12,50,000.

### Sports Committee

#### Alumni Sports Meet

The XSPORTIES Sports Club participated in the Alumni Meet on February 26, 2026, by organizing a series of interactive games designed to engage alumni in a fun and inclusive manner. The activities created a lively and nostalgic atmosphere, encouraging alumni to reconnect with their college experiences while actively participating in the event. The initiative received a positive response and highlighted the club's ability to organize recreational and engagement-based activities that strengthen community bonding.

## Intercollegiate sports event

Prometheus 2026 was organised on March 9, 2026, as a flagship intercollegiate sports event that witnessed participation from multiple colleges across Tamil Nadu. The event featured competitions in basketball, throwball, badminton, chess and an IPL auction format, attracting around 20 teams along with numerous individual participants. The competitions were conducted with a high level of organization and professionalism, ensuring a fair and competitive environment.

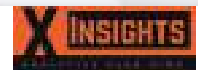
## Empresario



### Game Zone - Alumni Meet

Empresario organized the Game Zone stall during the Alumni Meet, creating an engaging and interactive space that encouraged alumni and students to reconnect and participate in fun-based activities. The stall featured a variety of games including Act It Out, Foosball, Brain Vita, and the Ring Game promoting active participation and interaction. The stall generated approximately ₹5000 in revenue, reflecting both its popularity and efficient management. Overall, the activity successfully enhanced participant experience and showcased the entrepreneurial and collaborative spirit of the club.

## X-Insights



### Information Week

Starting from January 13, 2026, with the objective of spreading awareness about key data analytics and statistical concepts, information week was organised. Throughout the week, one concept was highlighted each day through visually engaging content and relatable examples, covering topics such as False Positive, Confounding Variable, Simpson's Paradox, Overfitting, Survivorship Bias, Bias, and Class Imbalance. The initiative successfully promoted data literacy and encouraged students to think critically.

### Analytics Competition

Cupid's Algorithm a team-based competition blending analytics with a Valentine's Day theme was organised on February 13, 2026. The event comprised three rounds: a compatibility test assessing logical alignment and decision-making, an Excel-based quiz evaluating data interpretation and analytical skills, and a final round focused on prompt engineering and image generation, where outputs were evaluated through audience engagement on Instagram. Students Anil and Visalakshy won the game.

### Kurukshetra: Data War (XIMERA'26)

A Data War was fought on February 27-28, 2026, as part of XIMERA'26, designed to simulate real-world business problem-solving. The event had participation from 12 teams, progressing through multiple rounds involving dataset analysis, case study evaluation, and structured decision-making tasks. The case study round was evaluated by Dr. Christopher Rajkumar, followed by a final debate round judged by Mr. N. Dhanushkodi and Mr. Shashank Mirji, where teams defended data-backed strategies. The event concluded with Christ University securing the winner position and Christ University (Kengeri Campus) as runner-up.

## Cultural Committee



### SUPA Diaries

SUPA Diaries was launched in January 2026, as an Instagram reel series showcasing students' experiences during their SUPA internships with NGOs. The initiative featured compilations highlighting students' social impact, learning experiences, and community engagement beyond campus. The series successfully promoted awareness of social responsibility and encouraged students to reflect on their contributions.

### Bring Anything But a Bag

An innovative and light-hearted event 'Bring Anything But a Bag' was conducted on February 5, 2026, where participants carried their belongings in unconventional items instead of traditional bags. The activity encouraged creativity, sparked conversations across campus, and created a lively atmosphere filled with humour and engagement.

### Valentine's Day: Shade Your Status

As part of Valentine's Day celebrations, 'Shade Your Status' was organised on February 14, 2026, where participants used colour codes to represent different relationship statuses. The event transformed the campus into a vibrant display of colours, encouraging interaction, conversations, and inclusivity. The initiative created a lively and engaging atmosphere, making it a memorable celebration of connection and community.

### Ethnic Echoes 2.0 (Ethnic Day)

Ethnic Echoes 2.0 a day-long event celebrating cultural diversity where students and faculty participated in traditional attire, performances, and activities was conducted on February 17, 2026. The event featured exhibitions, stalls offering a variety of cuisines and handmade items, and cultural showcases that highlighted creativity and entrepreneurship. The celebration successfully promoted cultural appreciation, community engagement, and inclusivity on campus.

### The PROMSing Night: A Masquerade Farewell

The PROMSing Night – A Masquerade Farewell on March 19, 2026, was done as a grand farewell event for senior students. The celebration featured a vibrant masquerade theme with masks, music, dance, and engaging activities, creating a lively and nostalgic atmosphere. Seniors were also presented with memorable awards and tokens of appreciation. The event successfully fostered joy, connection, and lasting memories, marking a heartfelt and grand farewell for the graduating batch.

## MarkXIME



### Digital Marketing and Reel-making Competition

Solo Leveling: ARISE, a creative digital marketing and reel-making competition structured in a gamified format inspired by the concept of progressive "leveling up" was organised. The event was conducted in multiple rounds each determining specific creative constraints such as song, theme, brand, and tone for the final reel. Participants created reels within these constraints, simulating real-world marketing scenarios where creativity operates within guidelines. The event tested storytelling, adaptability, teamwork, and content creation skills for digital marketing.

## Chill & Grill Digital Marketing on Instagram

Chill & Grill, a digital marketing event hosted on Instagram, focusing on meme marketing and brand analysis. Participants created original memes critiquing brand marketing strategies. Evaluation was based on audience engagement metrics such as likes during a 24-hour voting period. The event enhanced participants' understanding of social media marketing, brand positioning, audience engagement, and creative communication.

### XIMERA 2026: Echoes of Labyrinth

Echoes of Labyrinth during XIMERA 2026, tested participants across diverse domains including branding, AI tools, content creation, sales, B2B marketing, crisis management, and communication. The event simulated real-world marketing challenges, enabling participants to develop strategic thinking, creativity, and problem-solving skills while enhancing teamwork and practical marketing knowledge.

## Hruday



### Corporate Decode Week: Navigating Domain Excellence

From January 12 to January 16, 2026, the club hosted an online initiative on Instagram to enhance students' understanding of key corporate domains. The program covered Human Resources, Finance, Marketing, and Operations & Analytics, focusing on concepts such as talent management, financial fundamentals, consumer behavior, and data-driven decision-making through interactive quizzes and micro-learning modules, participants gained conceptual clarity and practical understanding across multiple domains.

### Live Project: Translab

A Live Project with Translab, focusing on employee feedback analysis to understand workplace experiences and organizational effectiveness was organised. The initiative involved collecting anonymous responses, analyzing employee sentiment, identifying challenges, and evaluating collaboration and engagement levels. The structured approach resulted in actionable insights that supported in contributing to better employee performance and organizational growth.

### The HR "Samudra Manthan" Challenge

HRuday organized the HR "Samudra Manthan" Challenge during XIMERA (February 27–28, 2026). The event involved simulating real-world HR scenarios, the competition provided participants with a platform to apply human resource concepts in a strategic and creative manner, fostering innovation and practical learning.

### International Women's Day

International Women's Day on March 9, 2026 was celebrated recognizing the contributions and achievements of women within the club. The celebration included personalized gestures such as digital appreciation messages, a cake-cutting ceremony, and the distribution of customized bookmarks highlighting individual strengths and qualities. The event promoted values of empathy, inclusivity, and mutual respect, reinforcing the importance of gender sensitivity and unity within the community.

### Embrace 4.0 Magazine Launch

Embrace 4.0 on March 11, 2026 was launched which is the 4th edition of its noteworthy magazine centred around the theme "Deconstructing Today's Work, Reconstructing Tomorrow's Workplace." The magazine contained evolving workplace dynamics, technological advancements, and the future of HR through contributions from students, alumni, and industry professionals. The launch event featured Ms. Chandrakala Basu as the guest speaker, who shared insights on the future of work and HR. The initiative successfully brought together diverse perspectives and reinforced HRuday's commitment to knowledge sharing and thought leadership.



## PUBLICATIONS

Author Names	Title and Name of Journal	Category
Mr. T. Dakshinamurthy	A Theoretical Accounting Framework for Dynamic Public Expenditure Optimization: A Differential Equation Model Integrating Human Development Performance Indicators. Journal of Theoretical Accounting Research	Google Scholar
Shimona Shriya & Prabhat Ranjan	A Comparative Study of DEA-based Ranking Methods Applied in Multi-Sport Events. Managing Sport and Leisure	Scopus Indexed (Q2), ABDC-B
Omar J. Alkhatib, Dr. C.R. Eldin Jeeva, Kiran Bibhishan Naikwadi & Mr. Madhu Kumar P.S.	Numerical Methods for Solving Partial Differential Equations in Scientific Simulation and Engineering Applications. International Journal of Applied Mathematics	Scopus Indexed (Q2)
Dr. Meena Rani, Dr. Rajkumar, Mr. Lohani Vishal, Ms. Gridhar Prishita	India's Tourism Sector: Impact on Gross Domestic Product. MSW Management	Scopus Indexed
Dr. Emily Maria Jose, Bijay Prasad Kushwaha, Bhagwati Prasad Chaudhary	Integration of Emotional Intelligence with Machine Intelligence to Enhance Internal Service Performance in the Service Industry. Int. J. Applied Management Science	Scopus Indexed (Q4)
Anand Guled, Dr. Christopher Rajkumar	Influencer Marketing on Brand Awareness and Purchase Decision Among Gen Z and Millennials. Journal of Marketing and Social Research	ABDC-C
Vincent Paul S, Dr. Raju G	Digital Investment: A Systematic Literature Review on Investors' Behaviour in the Indian Stock Market. EPH-International Journal of Business and Management Science (Vol. 12, Issue 02)	ABDC-C

Afza Kaleem K.H., Dr. Meena Rani N.	The Role of Trust in AI Adoption among Family Firms. OIDA International Journal of Sustainable Development	Scopus Indexed (Q4)
Dr. K. Subha, Ayushi Khandelwal, Abheek Das, Ankita Kumari	Effectiveness of Social Media Recruitment Platforms – Applicants' Perception. International Journal of Economic Practices and Theories (IJEPT)	ABDC-C
Afza Kaleem K.H., Dr. Meena Rani N., Dr. Mahesh M.V.	Unravelling Risk Interdependencies in Family Firms: A Systematic Analysis Using TCCM Framework. SN Business and Economics	Scopus Indexed (Q3)
Shimona Shriya	AI-Powered Entrepreneurial Marketing and Communication. IGI Global (Book Chapter)	Scopus Indexed
Aparna S., Kanak Agrawal, Keerthi Priya V.C., Logash K.	Exploring the Appeal of PGDM Education: Insights into Students' Aspirations and Decision. MSW Management	Scopus Indexed (Q4)
Dr. Raju G., Siva Shalini	A Bibliometric Analysis of Global Trends and Emerging Themes in ESG Research. MSW Management	Scopus Indexed (Q4)
Dr. Rajkumar, Abishek Raj, Kishore	Details Not Provided	-
Dr. Rajkumar S., Ashik Rahman Z., Maanasa C., Arpana Raj	Unveiling the Investment Pulse: A Behavioural Finance Study on Factors Influencing Investment Participation Among College Students and Young Professionals. MSW Management	Scopus Indexed (Q4)
Aditi Khandelwal, Kritika Maurya, Vinitha Vincent	The Impact of Nostalgia Marketing on Consumer Trust and Long-term Retention: Evidence from Digital Markets. International Journal of Economic Practices and Theories (IJEPT)	Not Specified
Nikhil D. Jonathan, Venkata Lalitha Satya, Nitin Kalepalli	Predicting IPO Listing Day Returns and Profitability Using Linear Regression, Random Forest, and XGBoost Models. International Journal of Economic Practices and Theories (IJEPT)	Not Specified
Dr. Raju G., Kiran Babu K., Megha Jose, Krishnajith P.S.	The Impact of Funding Source on Startup Growth, Decision Making and Sustainability: Evidence from Indian Founders. International Journal of Economic Practices and Theories (IJEPT)	ABDC-C

Vinitha V., Joy Varghese Ponselvan	Artificial Intelligence in Search Engine Optimization: An Exploratory Study on Efficiency, Human Expertise and Performance Outcomes. Journal of European Economic History	ABDC-B
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## STUDENT ACHIEVEMENTS

Event Name	Conducted By	Achievements (As Reported)
TARKASH 2026	IBS	Juhi Kumari, Vishal Vaibhav Singh – 1st (Operation Domain) Apyayan Bishal, Antara Paul – 2nd (Operation Domain)
REVELATIONS 2026	SIBM	Asutosh Mishra, Himat Takhellambam, Christo Andrews, Jeff John – 2nd Position (Football)
CHRIZELLENZ 2026	CHRIST KENGARI	Tanul Mishra, Vaishnavi Dakhle, Tulika Deb, Shreya, Prakhar Pant, Ananya Yadav – 1st Position (Managers Dilemma – Overall) Md Rayan Abdul Kareem, Santhana Krishna B, Ganashree, Pooja Saran, Yashoratnam – 1st Position (Innovators Gambit) Abhishek Raj, Kishore S, Deepak S – 1st Position (Trade-o-Mania)
CRANIUM 2026	JGI	Arpit Dhongade, Arpan Shah – 1st Position (Business Analytics) Sivarajkumar R, Shiva Darshini – 1st Position (Decision Science) Ananya Yadav, Ananya Dubey – 1st Position (General Management)
NAISSANCE 2026	SDMIMD	Arpit Dhongade, Arpan Shah – 1st Runner Up (Business Analytics)
RVIM Challenge 4.0	RVIM College	Prajna PB, Sanaullah – 3rd Position (Igniting Growth: The 2026 Economic Engine)
ENCHAINER	GIBS	Ashvin Tyagi – Winner (Best Manager) Ganesh Jaju, Sai Mohan Murari, Vibha – Runner Up (Finance) Satakshi Pattnaik, Sayan Paul, Chethan P – Runner Up (CSR)

SYNECTICS 2026	KJIM	OVERALL RUNNER UP Divyansh Tripathi, Soumita Kundu – Winners (People Management) Maanasa Naik, Kushal BH, Ayush Sinha, Adarsh Singh – Winners (Viksit Bharat Marketing) Ganesh Jaju, Naini Luniya – Winners (Design Thinking) Aditya Kumar, Abhishek Jha – Winners (Global Business) Adarsh, Abhishek Manuel – Runners Up (Business Quiz) Runners Up (Ops & Analytics)
ALLIANCE 2026	Alliance University	OVERALL CHAMPIONSHIP – 1st Position 1st Position (Entrepreneurship) 2nd Position (Finance) 3rd Position (Operations) Students: Sai Mohan Murari, Sagar Sudheer, Kishore Raja, Abhishek Raj S, Vishal Vaibhav Singh, Apyayan Bishal, Yash Tiwari HR: Harsh Shil, Mohnish Sharma
EUPHORIA	Mount Carmel College	Winner (Finance and Analytics) Runner (Business Quiz, HR) Ganesh Jaju, Sai Mohan Murari, Sayan Paul, Ujjal Poddar, Aditya Kumar, Abhishek Jha, Shine, Harsh Shil
SANGAMA	MS Ramaiah Institute of Management	Winner (HR, Analytics, BMT) Runner (Economics and Public Policy, Operations, Digital Marketing) Students: N Varsha, Varsha Jain, Vikasini M Ipsa, Rachita, Tiya, Mayank Jayesh, Prishita, Ishwarya, Robin, Yash Tiwari, Prajna PB, Sivaraj, Sivadarshini, Kabilan, Lakshawathi, Haripra
BUZI BUZZ	International School of Management Excellence	Winner (Analytics, HR) Runner (Entrepreneurship) Students: Harshavardhan Reddy, Jupalle Chandana Reddy, Gunjan Bhorla, Shraddha Shubhangi, Pranav Dhingra, Rishika Agrawal, Arka Bunk, Rupkatha Saha, Pragya Chauhan, Saptarshi Das
LAKSHYA	AIMS IBS	OVERALL CHAMPIONSHIP Winner (Business Analytics, Business Plan) Runner (HR) Students: Prishita Girdhar, Lakkineni Roshith, Ambarish Sengupta, Jayesh Shinde, Nandini Garg, Kruti Tiwari, Rachana Hegde, Sandeep Jones, Sheetal Mohanty, Shashvi Rathore, Varsha N, Surabhi Maiti

## CHAIRMAN'S DIARY – A LEGACY OF HONOURS



### In Reverent Memory of Prof. J. Philip.

View the tribute video on his life and legacy.

The life of Prof. J. Philip was marked by an unwavering commitment to management education and institution-building. The following timeline captures the milestones of recognition that celebrated his enduring legacy.



Scan To Watch  
The Video

Year	Recognition & Awarding Body
2025	4th Olin Oedekoven International Accreditation Leadership Award – SEAA Trust, New Delhi
2025	Chevalier Josphe Philip was awarded the title Commander of the Order of Saint Gregory the Great –by the Holy Father Pope Leo XIV
2024	Recognition for contribution to society & education – Deepika Daily (137th Anniversary, Kottayam)
2024	“Doyen of Indian Educational Advancement” -Deepika (presented by Dr. C.V. Ananda Bose Hon. Governor of West Bengal)
2021	Excellent Chairman of Leading Institute of India Award 2021 – Competition Success Review
2020	Lifetime Achievement Award 2020 – Deepika Daily
2020	VB Padode Honour Award – IFIM Business School

2020	Completed 60 years of service in management education
2019	Life-Time Excellence Award – Catholic Archdiocese of Changanassery (the Diocese conferred that special honour)
2018	Conferred Dr. APJ Abdul Kalam Memorial Award for Excellence in Education – ISBR Business School
2017	Felicitated for his outstanding contribution to Management Education – by The Hindu Group (Bengaluru) (Handed over by Mr. Basavaraj Rayareddy, Hon'ble Minister of Higher Education, Government of Karnataka, in the presence of Dr. M. P. Poonia, Vice Chairman of AICTE)
2017	Golden Leaf Excellence Award - Future Kerala Education Conclave (awarded by Hon. Shri. P. Sathasivam, Governor of Kerala)
2017	Took charge as the Chairman of XIME Bangalore after 26 years of yeoman service to the cause of Management Education, as a principal founder of XIME and subsequently as President of the XIME Society,
2017	Awarded Dr. KCG Verghese Excellence Award for his outstanding academic achievements –Hindustan Group of Institutions, Chennai
2015	Elected President – Association of BRICS Business Schools (ABBS), Moscow
2011	Awarded the Kewal Nohria Award for Academic Leadership in Management Education by AIMA
2010	Celebrated Golden Jubilee of Prof. J. Philip's professional career;
2010	A Festschrift Edited by: Prof. Mathew J. Manimala and Prof. Vinod Tewari was released
2009	Nominated as the Founder-President – Association of BRICS Business Schools (ABBS)



### Mr. C. J. Kuncheria

Former Secretary,  
XIME Society

### Mr. Bittu Mattom

Board Member,  
XIME Kochi



A condolence meeting was held on 19 Feb 2026 to mourn the passing of Mr. C J Kuncheria, former Secretary of the XIME Society, and Mr. Bittu Mattom, Board Member of XIME Kochi and an alumnus of the first batch of XIME Bangalore. They will be remembered for their invaluable association with XIME and the lasting contributions they made to the institution. The XIME community extends its heartfelt condolences to their families and loved ones during this difficult time.

#### **Funeral Service for Founder Chairman Prof J Philip held in Bangalore campus on 24 Feb 2026**

The faculty, students and close acquaintances came together in profound grief to bid a final farewell to their beloved Founder Chairman, Chevalier J. Philip, who passed away on 21st

February 2026. The campus witnessed an outpouring of emotion as everyone gathered to pay their last respects, reflecting the deep impact he had on countless lives.

Alumni from across batches, along with his colleagues and close associates, visited XIME to pay their respects and shared heartfelt memories of their time under the guidance of Prof. J. Philip. Many reflected on his teachings on time management, his unwavering professionalism, and the rigorous work ethic he instilled—principles that went on to shape their careers and personal lives in profound ways.

In a moving tribute, students carried the coffin with utmost respect, symbolizing their gratitude and reverence for a leader who had dedicated his life to nurturing future managers.



### Republic Day Celebration: A Day of Pride and Recognition

XIME Chennai celebrated Republic Day with great enthusiasm and patriotic spirit. The celebration began with a march past, followed by the flag unfurling and the National Anthem. The reading of the Preamble served as a reminder of the values and responsibilities that guide the nation. Mr. P. C. Cyriac, IAS (Retd.), Chairman, XIME Chennai, delivered the Republic Day address, reflecting on the relevance of constitutional principles in today's context. Students contributed through a patriotic speech and cultural performances, including music and dance, adding to the spirit of the occasion. A Green Drive initiative by XSEED and the announcement of awards for Batch 08 were also included, marking a fitting conclusion to the celebration.



### Prometheus 2025-26-Masquerade: A Vibrant Intercollegiate Confluence at XIME Chennai

Prometheus 2026, the flagship intercollegiate fest hosted by XIME Chennai on 9 February, brought together participation from over 38 institutions and more than 300 students across Institute of Science and Technology. The event successfully fostered talent, collaboration, and experiential learning among students.

Tamil Nadu. The fest was inaugurated by the Director Ravi Veeraraghan and Dean Prof. V Suresh Kumar of XIME Chennai, along with the Event Coordinator Ms Arul Thava Mary, marking the formal commencement of the event. With Business Standard as the media partner and support from several event collaborators, the fest reflected the institute's emphasis on experiential and collaborative learning. The campus engaged in a wide spectrum of management, cultural, sports, and digital media events. Management competitions such as Market Unmasked, Markverse, and Cinemalytics created opportunities for participants to apply classroom learning in competitive scenarios. Competitions across functional domains encouraged analytical thinking and strategic application, while signature highlights such as the IPL Auction and the Quiz Gauntlet, conducted by noted quizmaster T. K. Padmanabhan, added a distinctive competitive dimension to the proceedings. Cultural performances and sporting events complemented the academic rigor, contributing to a vibrant and inclusive atmosphere. The event concluded with a valedictory session graced by Chief Guest Mr. Jayaraam, Deputy General Manager – South and East, Business Standard. MCC Boyd Tandon School of Business secured the Overall Championship, marking a fitting culmination to the festival.



## XIME Chennai Celebrates 8th Annual Convocation Ceremony

XIME Chennai hosted its 8th Annual Convocation on Saturday, 18 April 2026, where 149 students were conferred the Post Graduate Diploma in Management (PGDM). The ceremony was presided over by Mr. P. C. Cyriac, IAS (Retd.), Chairman of the Board of Governors, alongside Mr. Anil J. Philip, President of the XIME Society, Dr. Kalpana Sankar, Managing Director & CEO of Varashakti Housing Finance Limited, and Co-Founder & Chairperson,

Hand in Hand India, graced the occasion as the Chief Guest.

The program featured a poignant tribute to the late Chevalier Prof. J. Philip, Principal Founder of XIME, whose vision remains the institution's cornerstone. Dr. Sankar presented awards of excellence to 13 students across various specializations, including HR, Marketing, Finance, and Operations. The prestigious Best Outgoing Student Award, instituted in memory of Founder Chevalier Prof. J. Philip, was awarded to Vindhya V (Batch 8). The proceedings concluded with a valedictory speech by Debleen Dash, celebrating the journey of the graduating class.



### Maria Philip Future Leaders Debate: State Finals

The Maria Philip Future Leaders Debate Competition - State Finals was held on 17 February at the auditorium of XIME Chennai, with participation from seven teams representing Trichy, Madurai, Chennai, and Coimbatore. The debate focused on the motion "The Global Campaign Against Climate Change Is a Lost Cause," with teams presenting structured arguments and diverse perspectives. The chief guests for the event were Dr. G. Nalinipriya, Associate Dean - International Relations, Saveetha Engineering College, Mr. T. Kamaraj, Founder - 10X Supply Chain Mastery, and Mr. Sridhar, Senior Consultant, TCS Chennai. Cauvery College for Women, Trichy emerged as the winners, followed by St. Joseph's College of Engineering as runners-up. The event reflected a spirit of academic engagement and intercollegiate participation.

### Alumni Meet (Sangam'26): A Reunion to Remember

Sangam 2026, XIME Chennai's annual alumni reunion, was held on 28th February 2026, welcoming 70 alumni back to campus for an evening of celebration and nostalgia. The event featured club games, food stalls, a flash mob, instrumental performances, and a skit capturing cherished college memories. A special highlight was the felicitation and cake cutting for Batch 02, commemorating five years since their graduation. The evening wrapped up with a DJ night, leaving everyone with warm memories and a renewed sense of community.

### International Conference on Sustainability: Where Research Meets Responsibility

On 11th March 2026, XIME Chennai hosted the International Conference on Sustainability 2.0: Advancing ESG and Regenerative Business Practices in hybrid mode. The

conference saw 67 peer-reviewed research papers presented across six tracks covering AI, Marketing, Finance, Operations, HR, and Strategy. Keynote addresses were delivered by Dr. K. Shankar Ganesh, Registrar, Sharda University, Uzbekistan, and Dr. Kuttimani Tamilmani, Associate Professor, University of Bradford, UK. Chaired by Dr. Ravi Veeraragavan and convened by Dr. R. Sundari, the conference drew participation from institutions across India, with select papers recommended for ABDC-indexed journal publication scenarios.

### Club Sparks Event: Building Stronger Student Clubs at XIME

Club Sparks at XIME Chennai, held on 12 March 2026, was organised in two segments, combining competition and discussion. The event began with an inter-campus club competition featuring participants from Chennai, Kochi, and Bangalore, with the best two clubs from each campus advancing to the final round. The event was inaugurated by President Mr. Anil Philip. The competition was evaluated by Mr. Girish from IBM and Ms. Aishvarya Ramesh, XIME alumna. The Bangalore team emerged as the winners and received ₹30,000 as a celebratory expense. The second segment focused on discussions around restructuring office bearer roles, refining the selection process, strengthening long-term alumni connect, and enhancing student engagement. A streamlined leadership hierarchy and a merit-based selection process combining interviews and voting were finalised. Emphasis was placed on organising quality, skill-driven events, fostering alumni connections, and encouraging inter-club collaboration. Insights from the President highlighted the importance of purpose-driven, measurable initiatives, stronger student profiling, and leveraging club activities to create meaningful internship and placement opportunities.



### Club Office Bearer Elections: Secret Ballot System

The club selection process at XIME Chennai was conducted between 26 March and 30 March 2026 for the appointment of office bearers across all student clubs. The process involved participation from existing senior and junior club members, along with the respective faculty panel members assigned to each club. Positions open for selection included President, Vice President, and Secretary & Treasurer for each club. As part of the process, students pitched their vision for the club for the upcoming year, outlining their plans and initiatives. The selection comprised a presentation round, where candidates presented before club members and the faculty panel, followed by a secret ballot voting process involving student participation. The process facilitated collective evaluation and selection of candidates for leadership roles.



### SUPA Insights: Bridging Classroom and Community

In January 2026, XIME Chennai, as part of its Socially Useful and Productive Activity (SUPA), engaged first year PGDM students in 3 weeks field immersions across NGOs in Mumbai, Odisha, and West Bengal. Working with organisations such as Prem-Darshan Community, ARUNA, Anganwadi Centres (ICDS), and SwitchON Foundation, students addressed critical themes including women's empowerment, HIV intervention, child and maternal welfare, and rural entrepreneurship. As part of the fieldwork, student conducted surveys, interacted with stakeholders, and observed programme implementation. The experience helped them understand ground realities and apply classroom learning in real settings, while also building awareness of social issues and the role of management in addressing them.



### Chairman's Visit: Student Interaction and Recognition

On 25 March 2026, Mr. P. C. Cyriac, IAS (Retd.), Chairman of XIME, visited the Chennai campus and interacted with students in an open session. The discussion centred on the evolving global war situation, with students sharing their perspectives on how India can respond and remain resilient in such contexts. The session encouraged active participation and thoughtful exchange of views. During the visit, the Chairman also recognised academic achievement by presenting awards to five students for their performance in a live project with Nibraft, acknowledging their effort and contribution.



## CLUB EVENTS

### XSEED Beach Cleanup Drive: A Step Towards Sustainability



On 15 February 2026, the XSEED Club organised a beach cleanup drive at Besant Nagar Beach to promote environmental awareness and responsible waste management. Volunteers assembled early and worked in groups to cover the area efficiently. Participants collected and segregated waste, highlighting the importance of sustainable practices and the impact of littering on public spaces. The drive also encouraged civic responsibility through public interaction. The activity concluded with proper waste disposal, reinforcing the importance of maintaining environmental cleanliness through collective effort.



### Industrial Visit to Right Tight Fasteners: Behind the Making of Industrial Fasteners

On 19 February 2026, members of the MarkXIME of XIME Chennai visited Right Tight Fasteners (RTF) at the Oragadam Industrial Corridor, Tamil Nadu. The visit began with insights from Mr. Jayapaul, Plant Head, on operational practices and the company's focus on precision and quality control. Students were taken on a guided tour of the facility, where they observed stages such as raw material processing, forging, threading, heat treatment, and finishing. They also visited the Optical Sorting Room for defect detection and the Standard Room for metallurgical and dimensional testing. The visit provided practical exposure to manufacturing workflows, quality assurance systems, and technology-driven industrial processes.



### Holi Celebration: Celebrating Colours

The Cultural Club organised a vibrant Holi celebration on March 5, bringing together students in a spirit of joy and togetherness. The campus came alive with colours as students enthusiastically participated, celebrating the festival with energy and excitement. Music added to the festive atmosphere, creating a lively and cheerful environment for everyone present. The event provided a refreshing break from academic routines, allowing students to bond and create joyful memories. Overall, the celebration reflected the essence of Holi, spreading happiness, positivity, and unity across the campus.



### Women's Day Celebration: Messages of Gratitude and Appreciation

On the occasion of Women's Day on 8th March, 2026, the HRuday Club at XIME Chennai organised a thoughtful and interactive activity where a message board was placed on campus for everyone to write messages expressing gratitude and appreciation for the women in their lives. Students, faculty, and staff enthusiastically participated by writing heartfelt notes for mothers, sisters, friends, teachers, and mentors, filling the board with meaningful messages. The activity created a warm and reflective atmosphere on campus, encouraging everyone to appreciate the contributions and strength of women around them. The initiative beautifully captured the spirit of Women's Day by spreading positivity, gratitude, and appreciation across the XIME community.



### Scribble Day: Memories Written in Colours

The Cultural Club organised Scribble Day for Batch 08 on 19 March 2026, creating a fun and memorable event for students to celebrate their journey together. Students scribbled messages, memories, and good wishes on each other's T-shirts, making the event both emotional and joyful. Music added to the lively atmosphere as students from both batches came together to share memories, laughter, and moments from their time at XIME. The event became a beautiful way to celebrate friendships, experiences, and the bond shared over the years, creating memories that the graduating batch will carry forward beyond campus life.



### Batch 08 Farewell: Honouring the Journey

The Cultural Club in collaboration with MediaX, organised a heartfelt farewell on 27 March for the graduating Batch 08 at XIME Chennai. The event was filled with memorable moments, as students came together to celebrate the journey and achievements of the graduating batch. The evening featured a series of performances by students, adding energy and entertainment to the celebration. A special farewell video prepared by MediaX captured memories, milestones, and moments from campus life, making the event emotional and nostalgic for the graduating students. The celebration concluded with a DJ session, where students gathered to celebrate and create lasting memories, marking a joyful end to their XIME journey.



### Farewell Lunch: Discussion on Club Revamp and Future Initiatives

A farewell lunch was organised on 28th March, 2026, bringing together faculty coordinators along with the Presidents and Vice Presidents of all the clubs at XIME Chennai. The gathering served as both a farewell interaction and a discussion platform to reflect on club activities and future improvements. Discussions focused on revamping club activities, improving event quality, increasing student engagement, and introducing structural changes to make clubs more effective and impactful. The session provided a valuable opportunity for student leaders to exchange ideas and discuss the future direction of club activities at XIME.



## SPEAKER SESSION

### Industry Interaction Session with Upstox: Bridging Academia and Industry

The Finitiative Club of XIME Chennai organized an interaction session with the Upstox team on 3 February 2026, fostering dialogue on industry collaboration and student engagement in finance. The session focused on presenting the club's initiatives and highlighting the institute's emphasis on experiential learning. Key academic and practical activities, including workshops, speaker sessions, competitions, and the use of advanced resources such as the Bloomberg Lab, were discussed. The conversation also covered upcoming events and potential avenues for sponsorship and partnership. The interaction reflected a growing alignment between industry expectations and academic initiatives, reinforcing the importance of collaborative platforms in enhancing finance education and professional readiness.

### ERP in Management: Connecting Concepts with Applications

A session on ERP and Its Applications in Management was conducted on 13 March 2026 for the Operations students of Batch 8 at XIME Chennai. The session was delivered by Dr. Thirunavukkarasu Kannapiran, Technical Project Manager at S2 Integrators, USA. The session provided insights into how ERP systems integrate business functions and support effective decision-making. Through real-world examples, students gained a clear understanding of ERP applications and their relevance in modern organisational processes.



### Insights on Placements and Career Opportunities - Mr. Girish

On 13th March 2026, XIME Chennai welcomed Mr. Girish for an insightful session focused on placements and career opportunities across various domains. He shared practical perspectives on industry expectations, essential skills, and strategies to enhance employability. Mr. Girish shared practical guidance on approaching placements, building strong profiles, and preparing for interviews in different sectors. The interactive nature of the session made it engaging and informative, helping students better understand placement readiness and prepare effectively for upcoming opportunities.

## Building the New Normal: Industry 4.0 and Society 5.0

On 13th March 2026, Batch 09 attended an engaging session by Varun Mirlay, former researcher at Helyxon Healthcare Solutions Pvt. Ltd., on the evolving paradigms of Industry 4.0 and Society 5.0. The session explored how emerging technologies such as AI, IoT, and automation are not only transforming industries but also reshaping the fabric of society. Emphasizing a shift from technology-driven growth to a more human-centric model, Varun highlighted how innovation must align with real societal needs. The session encouraged students to view progress through a dual lens—where technological advancement and social well-being are interconnected, shaping a more inclusive and sustainable future.

## Digital Transformation: Rethinking Identity, Reimagining Business

XIME Chennai hosted Rajesh Srinivasan, AI Orchestrator at HCLTech, on 12th March 2026 for a masterclass on Digital Transformation in Financial Services for Batch 08. The session explored a fundamental shift in perspective on how organisations that redefine themselves as technology-driven enterprises reshape not only their systems, but also their culture, hiring, and decision-making. Through practical industry insights, Rajesh unpacked the realities of implementing agile at scale, navigating the evolving role of the CIO, and balancing legacy systems with innovation. A key takeaway was the absence of a one-size-fits-all approach to transformation, reinforcing the need for context-specific strategies grounded in real-world challenges.



## Entrepreneurship: Build, Listen, Adapt

For Batch 09, 12th March 2026 brought an insightful entrepreneurship session led by Dr. Krishna Kumar from XIME Bangalore, former CEO of SpeedCargo Technologies, Singapore. The session offered a deep dive into the entrepreneurial journey through the lens of SpeedCargo's evolution in the air cargo industry. Rather than focusing solely on innovation, the discussion emphasized responsiveness, how successful ventures continuously refine their offerings based on market realities. By illustrating how SpeedCargo adapted its solutions using emerging technologies like AI and computer vision, the session reinforced a critical entrepreneurial principle: the ability to listen and adapt often determines long-term success.

## The Consulting Mindset: Thinking Like a Consultant

On 13th March 2026, Batch 09 engaged in an interactive session on The Consulting Mindset, conducted by Dr. Krishna Kumar. The session introduced students to the discipline of structured thinking and problem-solving that defines consulting practice. Through real-time exercises and applied scenarios, students explored hypothesis-driven analysis, clarity in communication, and decision-oriented thinking. The session's key insight lay in reframing problems not just understanding situations, but focusing on actionable solutions, an approach that extends far beyond consulting into leadership and business strategy.

## EXTERNAL PROGRAMME

### MDP/FDP Programs

#### Young Managers Program for Royal Enfield:

This program started on 11th August 2025 to train 17 Hi-Pot Executives of Royal Enfield. The program will be handled over 14 days in phases till April 2026. The second phase got completed on 9th January, which covered Dashboard, Advanced Excel, etc. These sessions were taken by Prof. Swaminathan and Mr. Surenthran. The third phase of the Program covering Business Awareness and Cost Management held on 13th February and 13th March were handled by Dr. Ravi Veeraraghavan and Dr. Mathuraswamy.



#### Certificate Program on Total Quality Management:

This program is conducted in collaboration with the Indian Society for Quality. It was commenced from January 2026, one day every week for 13 weeks. 27 participants from Apollo Tyres, Sundaram Clayton, Delphi TVS, Rane and Daimler are attending this program. XIME Chennai did a similar program last year, and this is planned for Batch 2. Mr. Chandrasekar handled a session as part of this course.

#### FDP on ESG:

XIME Chennai organized a one-day Faculty Development Program on January 28, 2026, themed around Environmental, Social, and Governance (ESG) Integration in Education and Research. Dr. Ravi Veeraraghavan, Dr. R Sundari and Mr. Surenthren David handled sessions. 12 Participants from various Academic Institutions attended the Program.

## FACULTY ACHIEVEMENTS

29 Jan 2026	Dr. Ravi Veeraraghavan	Speaker at International Conference on Sustainability	DG Vaishnav School of Management, Chennai
30-31 Jan 2026	Dr. Sundari R	Best Teaching Case Award	IIM Raipur

## STUDENT ACHIEVEMENTS

Date	Event/Achievement	Participants Details
09-01-2026	XLRI Jamshedpur- 3rd International Conference	Arpita Sahu was awarded the Best Conference Paper, competing among 22 presenters and PhD scholars.
12-01-2026	AWL Resolve Case Study Competition	Gary Alex secured the National Runner-up position in the Case Study Competition conducted by Business Standard
12-02-2026	Chrysalis – LIBA	Rakshana, Priyadarshini, and Saranya achieved the Runner-up position in the HR Club competition.
12-02-2026	Chrysalis – LIBA	Anbukkarasi R, Riya Shri, Saai Atshaya & Almas emerged 1st position in the Think Chain competition.
23-02-2026	ELECTRA'26 – SRM	Ram Alagappan won First Place in the Chess competition.
11-03-2026	International conference – XIME Chennai	Anbukkarasi A and Sajith R were awarded Best Paper in the Marketing Track.
12-03-2026	LAVAZA – Chess, VEL Tech University	Ram Alagappan secured 1st position in the Chess competition
12-03-2026	Quest 2026, the National Level Management Fest-XIME Kochi	Dhivya B won First Position in Women's Singles Badminton.
12-03-2026	Quest 2026, the National Level Management Fest -XIME Kochi	Dhivya B and Dhivyaan emerged as Winners in Mixed Doubles Badminton.
12-03-2026	Quest 2026, the National Level Management Fest -XIME Kochi	Sai Kiran, Jeevan, Arun, Rakesh, Vishnu, Vaira Prasana, and Selva Durai won the Cricket Tournament.
14-03-2026	Meenakshi college of arts and science	Karthik Dev was invited as a Chief Guest, sharing the platform alongside television personalities.

## PAPER PRESENTATION

Date	Event/Conference	Author	Title of paper
Jan 9–11	XLRI Jamshedpur - 3rd International Ethics Conference	Arpita Sahu	Minimalism as a path to well-being - Understanding the psychological and lifestyle benefits of de-consumption
21–22 January	IIM Shillong - 5th International Marketing Conference (IMarC-V)	Srijan Pandey, Ujjwal Kumar	Influence of Sustainable Packaging on Consumer Brand Perception and Purchase Intent
3rd–4th March	Consilience – An International Conference on Interdisciplinary Pathways in Business and Beyond	Roshni Raju Gorule, Pranesh R R, Varsha Jayakumar, Arhita Chowdhury	Green Marketing in India: Evaluating Its Effectiveness and Strategic Adoption for Sustainable Business Growth
3rd–4th March	Consilience – An International Conference on Interdisciplinary Pathways in Business and Beyond	Swetha M, Mugunthan J, Keerthivasan R, Vindhya V	Hashtags to Health - The Digital Frontier of Marketing
11th March	XIME Chennai - Sustainability 2.0 International Conference	Arpita Sahu	Minimalism as a path to well-being - Understanding the psychological and lifestyle benefits of de-consumption
11th March	XIME Chennai - Sustainability 2.0 International Conference	Sufyaan Bin Salman Hussaini, Amrutha Varshini	IOT driven traceability in supply chain management
11th March	XIME Chennai - Sustainability 2.0 International Conference	Sajith R, Anbukarashi	Sustainable Style in the City: Factors Influencing Thrifting Intentions and Behaviour in Chennai's Fashion Scene

## STUDENT PUBLICATIONS

Author(s)	Title	Journal / Publication Name	Category / Index
Arpit Rastogi, Paromita Sadhu, Ayush Sinha, Darshini R, Dr. Ravi Veeraraghavan	Uncovering Diagnostic Patterns: Exploratory Machine Learning Approaches for Medical Condition Classification	European Economic Letters (2025)	ABDC – C Category
Deepika G, Tissa A Mathew, Shruthi P S, Sakshi Priya, Dr. Ravi Veeraraghavan	Evolving Consumer Patterns in BNPL Adoption: A Post-Pandemic Perspective	European Economic Letters (2025)	ABDC – C Category

S Pradeep, V K Girish, Janani V, Sahil Godghate, Keerthana J, Dr. Ravi Veeraraghavan	Intraday Beta Dynamics and Sectoral Resilience: Event Study of 2025 Market Shocks	European Economic Letters (2025)	ABDC – C Category
Ayush Sinha, Ankit Kumar A, Sourav Saw, Dr. Ravi Veeraraghavan	Artificial Intelligence in Credit Risk Assessment in Banking	European Economic Letters (2025)	ABDC – C Category
Milani M, Ramsuprasid Hota, Priyanka Gosh, Aprajita Anand, Dr. Uma Maheswari	Mental Health and HR: Building Emotionally Intelligent Workplaces	European Economic Letters (2025)	ABDC – C Category
Asif Ikbal Baidya, Zaynab Sabir, Sukhleen Kaur Sehdev, Vrindha Chinnu Mathews, Dr. Ravi Veeraraghavan	Employee Engagement using HR Analytics	European Economic Letters (2025)	ABDC – C Category
Rishab Chourasia, Dhivya B, Pramod Kumar, Mohammed Nazeer, Hare Haran P V, Dr. Kasinglung Panmei	AI-Driven Influencer Marketing: Virtual vs Human Influencers	IJSDR (Dec 2025)	Peer-Reviewed Journal
DL Deepthi Raj, Shalini Anbalagan, Selva Durai, Sai Kiran R, Dr. Kasinglung Panmei	Behavioural Segmentation & Privacy–Personalisation Paradox	European Economic Letters (2025)	ABDC – C Category
Rishu Chaudhary, Adarsh Dash, Pallavi Kumari, Jeevan Shreyas, Dr. Mathuraswamy P	Digital Finance Adoption & User Satisfaction in India	IJRTI	Peer-Reviewed Journal
Subham Tibrewala, Bharathraj NH, Sandhyadip Phookan, Dr. Mathuraswamy P	Determinants of Long-Term IPO Performance in India	European Economic Letters (2025)	ABDC – C Category
Keerthi M, Parikshit Rao, Sherin Rizpah C, Sangavi T, Dr. Uma Maheswari	HR Strategies for Engaging Gig Workers	European Economic Letters (2025)	ABDC – C Category
Ashwin Shriram S K, Leeja Ghadei, Priyadarshini S, Dr. Sundari R	Online Word-of-Mouth & Purchase Behaviour in Personal Care	European Economic Letters (2025)	ABDC – C Category
Karthikeya Dev A, Akhilesh P Jayan, Susan Lara S, Vishal C K, Dr. Sundari R	Sustainability in Skincare Purchase Decisions	IJSDR Research Journal	Peer-Reviewed Journal
Ayush Aryan, Deepak R, Rashmika Gupta, Subanithiyarasu T D, Dr. Sundari R	Ad Fatigue, Banner Blindness & Social Media Engagement	IJSDR Research Journal	Peer-Reviewed Journal

Jashwanth V, Vaidehi Khandade, Valencia A, Shreya Bose, Dr. Ravi Veeraraghavan	Interest Rate Benchmark Ecosystem Analysis in India	IJARESM Research Journal	Peer-Reviewed Journal
Komal Bharti, Joshua J, Rakesh R, Manas	Manufacturing Efficiency via Scheduling Portal	IJSDR Research Journal	Peer-Reviewed Journal
Balasubramanian, Mr. T. Bothichandar			
Gowtham S, Dhivyaan S, Aaryan S, Poushali M, Dr. Kasinglung Panmei	Digital Loyalty Programs & Gen Z Engagement	European Economic Letters (2025)	ABDC — C Category
Naveenya M, Amirtha B M, Deepasri M, Dr. Sundari R	Work-Life Balance & Productivity in IT Sector	IJSREM	Peer-Reviewed Journal
Jewel Anna Reji, Navya K, Vinayak S Nair, Harsh Kataruka, Dr. Kasinglung Panmei	Influencer Authenticity & Gen Z Purchase Decisions	IJSDR Research Journal	Peer-Reviewed Journal
Ishita Mishra, Harshita Arya, Sonal Bara, Revanth Reddy, Mr. T. Bothichandar	Data Maturity & Analytics in EV Sector	IJSDR Research Journal	Peer-Reviewed Journal
Vishnu Kumar, Shouvik Gupta, Pooja P, Santosh V, Dr. Sundari R	AI Product Recommendations & Impulse Buying	IJRTI	Peer-Reviewed Journal
Santhana Lakshmi E, Hepzibah R, Sireesha P, Sidharth R, Dr. Kasinglung Panmei	Influencer Marketing & Gen Z Skincare Decisions	IJSDR Research Journal	Peer-Reviewed Journal
Shubham Ranjan, Shweta Asokkumar, Tripti Singh, Aleena Joshy, Dr. Ravi Veeraraghavan	Regulatory Complexity & NRI Investments	IJARESM Research Journal	Peer-Reviewed Journal
Nirmal S, Sri Raghul, Anisha Panikar, Dr. Ravi Veeraraghavan	Capital Structure in High Interest Rate Environment	IJSDR Research Journal	Peer-Reviewed Journal
Joe Mariam J, M. Rashmi Karthika, Garima Singh, Marlin Mantro S, Mr. T. Bothichandar	AI-Based Customer Feedback Analysis (Flipkart)	Korea Review of International Studies (Dec 2025)	ABDC — C Category

Varsha Paramesh, Neelesh B, Vaira Prasana, Saksham Sharma, Dr. Sundari R	Consumer Brand Perception: Zudio vs Max	IJSDR Research Journal	Peer-Reviewed Journal
Keerthivasan R, Swetha M, Vindhya V, Mugunthan J, Dr. Sundari R	Digital Marketing for Organic Food (Chennai & Bengaluru)	Korea Review of International Studies (2025)	ABDC – C Category
Anubhab Kuila, Gayathri Arun, Franklin Benny, Shaik Gousul Azam, Dr. Sundari R	Influence of Sports Athletes on Buying Behaviour	IJSDR Research Journal	Peer-Reviewed Journal
Rishabh Jain, Subitha S, Tony Paulson, Badhri Narayana, Dr. Sundari R	Notifications & Buyer Behaviour in Quick Commerce	IJSDR Research Journal	Peer-Reviewed Journal
Mayank Mittal, Harsh Raj Gupta, Prakshika, Dr. Ravi Veeraraghavan	Green Bonds vs Traditional Bonds	IJSDR Research Journal	Peer-Reviewed Journal
Girish G, Maju SA Rajan, Trisha Kar, Nithish Sakthivel, Dr. Mathuraswamy P	Investor Confidence in Blockchain	IJRTI	Peer-Reviewed Journal
Kunal Kashyap, Krishna Kumar, Aparna P, Mayuri KB, Mr. T. Bothichandar	Conversational AI in Service Operations	IJSDR Research Journal	Peer-Reviewed Journal
Gogulnath K, Hemanth Kumar S, Abin Rona Stephen, Rishika Pareek, Dr. Mathuraswamy P	M&A Impact on Banking Performance	IJSDR	Peer-Reviewed Journal
Pranesh R R, Roshni Gorule, Varsha J, Arhita Choudhary, Dr. Sundari R	Green Marketing & Urban Consumer Choices	Korea Review of International Studies (2025)	ABDC – C Category
Tushar Roshan, Muskan Gupta, Adith Sundaram, Divya Gupta, Dr. Mathuraswamy P	AI in Financial Decision-Making	IJSDR	Peer-Reviewed Journal
K U Kalyan, Shreyasi Hazra, Debleen Dash, Ananthu Sibi, Dr. Sundari R	Brand Storytelling in Digital Engagement	Korea Review of International Studies (2025)	ABDC – C Category
Anubhav Roychowdhury, Jagath S, Ashwini, Srishti Mundu, Dr. Kasinglung Panmei	Consumer Perceptions: Trust & Commitment	European Economic Letters (2025)	ABDC – C Category
Bavya, Arun, Prajna, Geetansh, Dr. Sundari R	Generational Adoption of AI Platforms	Korea Review of International Studies (2025)	ABDC – C Category



### Republic Day Celebrations at XIME Kochi

XIME Kochi celebrated Republic Day with great enthusiasm, reflecting unity, pride and a deep sense of national spirit. The event began with the flag hoisting ceremony, symbolizing the values and sacrifices that define the nation. Students, faculty and staff came together to honour the Constitution and its guiding principles through speeches and collective participation.

The celebration went beyond a formal event, serving as a reminder of shared identity and responsibility. It highlighted the importance of nurturing future leaders who uphold integrity, inclusivity and social responsibility.



### Quest 2026

Quest 2026, organized by XIME Kochi on 12th and 13th March 2026, witnessed enthusiastic participation from various colleges, with a total of 238 participants competing across management, sports, and cultural events. The event featured a vibrant inaugural ceremony with a dance performance, followed by engaging competitions and an exciting valedictory function. Demonstrating outstanding performance across events, the overall championship was secured by Albertian Institute of Science and Technology. The event successfully fostered talent, collaboration, and experiential learning among students.



### Sustainability Summit 2.0 at XIME Kochi

The second edition of the Kochi Sustainability Summit was held at XIME Kochi on 13th February 2026, bringing together leaders from institutions, academia and industry to foster dialogue and collaboration on sustainability.

The inaugural session featured addresses by Prof. C. P. Ravindranathan IFS (Retd), Chairman, XIME Kochi, keynote speaker Sri Joseph Martin, CEO of the Geojit-CUSAT Centre of Sustainability Studies and inauguration by Dr. K. Paul Thomas, MD & CEO of ESAF Small Finance Bank.

Following the inaugural session, the summit hosted two plenary sessions, each addressing a distinct theme relevant to sustainable development.

#### First Plenary Session: Sustainable Construction

Padmashri Dr G Shankar, Chairman of Habitat Technology Group, presented the keynote address. The session also featured insights from Dr Ashkan Zarghami, Associate Professor at the Australian National University, and Mr Mathew K Thomas, Senior Manager at FANUC India, both of whom contributed their expertise to the discussions.

## Second Plenary Session: Clean Technology

The discussion panel comprised Mr Alexander Hogeveen Rutter, Manager at Third Derivative; Prof K A Siman, Director of Albertine Maritime Institute, Kochi, Smt. Asha P A, Chief Engineer-REES at Kerala State Electricity Board and Sri Aravind P S, Founder & Director of Solwearth Ecotech Ltd. These experts led engaging panel discussions, addressing various aspects of clean technology and its impact on sustainability.



## Insights on Risk Management with Dr. Ashkan Zarghami

XIME Kochi had the privilege of hosting Dr. Ashkan Zarghami, Associate Professor at Australian National University, for an engaging session on "Risk Management."

The session went beyond theory, exploring how organisations navigate uncertainty, manage complexity and make sustainable, data-driven decisions. Dr. Zarghami shared valuable perspectives on operations management, systems thinking and strategic risk assessment, connecting global research with real-world practice.

Thoughtful discussions and active participation made the session truly enriching.



## Club Events

### X-ORATION :



#### Spotlight Revamp Sparks Critical Thinking

The X-ORATION Public Speaking Club at XIME Kochi conducted its Spotlight Revamp session on 19th February 2026 at JA Hall, introducing a unique format where speakers argued both for and against the same topic. This approach enhanced critical thinking, adaptability, and communication skills while encouraging participants to overcome personal bias. The session, hosted energetically, witnessed active audience engagement and diverse perspectives. Additionally, the Buddy Selection Programme was introduced to guide juniors in academics, placements, and career development, strengthening peer learning on campus. The session concluded on a positive note, reinforcing the club's commitment to developing confident and articulate leaders.

### XSEED :



#### XSEED Leads Beach Cleaning Drive at Fort Kochi

The XSEED Club of XIME Kochi organized a Beach Cleaning Drive on 28th February 2026 at Fort Kochi Beach, with active participation from 56 student volunteers. The initiative aimed to promote environmental awareness and sustainable practices, resulting in the collection of 65 sacks of waste and a visible improvement in beach cleanliness. Volunteers also engaged with visitors and tourists, spreading awareness about environmental responsibility. The drive successfully combined community service with student learning, reinforcing values of teamwork, leadership, and social responsibility.



## FINITIATIVE

#### Vault Venture Brings Finance to Life at XIME Kochi

The Finance Club of XIME Kochi, Finitiative, organized Vault Venture on 25th March 2026, offering students an engaging

platform to apply finance concepts through competition and strategy. The event featured two rounds—Risk & Reward Rush and Boardroom Battle—testing participants on decision-making, risk assessment, and real-life financial scenarios. Teams demonstrated strong analytical thinking and teamwork throughout the competition.

The team of Adarsh, Nikita Patil, Vaishnavi Singh, and Saurabh emerged as winners, showcasing exceptional financial insight. The event concluded successfully, promoting financial literacy in an interactive and impactful manner.

### The Finance Avengers

Initiative hosted "The Financial Avengers – Six Crises, One Ultimate Decision" on 18th February 2026 at XIME Kochi, blending finance with strategy and teamwork. The event featured two engaging rounds: Finance Taboo and Crisis Challenge. Testing participant's analytical, communication and problem-solving skills. Five teams competed with enthusiasm, showcasing creativity and financial acumen. The event concluded with an impressive win by Team Gaurav Sahoo, celebrating innovation, collaboration, and strategic excellence.

## EMPRESARIO

### Empresario Club Boosts Campus Engagement with Snack Initiative

The Empresario Club at XIME Kochi introduced a twice-weekly evening snack service in February 2026, offering a convenient and affordable alternative to vending machines while increasing campus footfall. To further enhance student engagement, the club also organized a Valentine's Day activation featuring interactive games, offers, and social activities at the tuckshop. These initiatives successfully promoted community interaction, practical learning, and entrepreneurial experience among students.

## EXTERNAL PROGRAMMES

### Introductory Program to Digital Banking (OBP) for Executives of Tonik Bank.

Dr. Amitabh Satapathy led the OBP titled "Introductory Program to Digital Banking" for Executives of Tonik Bank (Philippines' First Digital Bank) at their Chennai Office on 22nd January 2026. There were 15 participants. The training covered key topics including an introduction to digital and consumer banking models, an overview of the Philippines credit market, and essential risk management concepts and financial metrics for consumer banking such as ARR, COR, and RAROC.

### Consilience- An International Conference on Interdisciplinary Pathways in Business and Beyond

XIME Kochi hosted the Consilience International Conference 2026, themed "Interdisciplinary Pathways in Business and Beyond," on 3 & 4 February 2026 as a hybrid academic event bringing together scholars and industry professionals from India and abroad. The conference commenced with a welcome address by Prof. Alok Krishna, Officiating Director of XIME Kochi, followed by an industry keynote by Mr. Vinay James Kynadi, Chairman & Managing Director of Venture Way, and an academic plenary by Dr. C. Veeramani from Centre for

Development Studies, highlighting the importance of interdisciplinary approaches in addressing complex global challenges. The inaugural session concluded with the presidential address by Prof. C P Ravindranathan, Chairman of XIME Kochi, and a vote of thanks by Dr. Ranjana Varghese, Dean (External Programs). A key highlight was a workshop on Case Research Writing and Approaches conducted by Dr. N. M. K. Bhatta, Professor, XIME Bengaluru. The workshop was followed by research paper presentation sessions in both online & offline mode covering themes such as business challenges, entrepreneurship, finance, HR culture, and marketing. The conference concluded successfully by fostering academic exchange, international networking, and interdisciplinary research collaboration.



### 360 Degree Appraisal for Executives of V-Star Creations Pvt. Ltd.

Prof. A.S. Girish & Dr. Ranjana Varghese initiated the 360-Degree Feedback Process at V-Star Creations Pvt. Ltd. For 26 employees on 27th January 2026 with Psychometric Assessments, 360- and Performance Appraisal ratings. This was jointly analysed by XIME Kochi and V-Star. Based on these inputs, a SWOT analysis was conducted for each identified employee to highlight strengths, development areas, opportunities, and risks. Clear action points were then identified for individual development. Selected & willing participants from this group are undergoing training at XIME Kochi in 12 different sessions spread across 6 months.

### LOUD training program (OBP) for V-Star Creations Pvt. Ltd.

In continuation to the 360 Degree Appraisal, 2 sessions of the 12-session long LOUD OBP training program were held at XIME Kochi for executives of V-Star Creations Pvt. Ltd. on the 2nd & 4th Saturdays of March 2026. Ms.Indu Jayaram, Director-Training & Development, Careerfit360 Pvt. Ltd. led the session on Communication & Team building, while Dr. Jose A.V., Professor, XIME Kochi led the session on Accountability and Ownership in Leadership. There are 22 participants for this 6-month long training.

### Two-Day Workshop on Power BI

Dr.Francy T.V. & Ms.Geethika led a Two-Day Workshop at XIME Kochi titled "AI-Enhanced Analytics Using Power BI" for Industry professionals, students & academicians on 23 & 24 March 2026. The hands-on workshop gave participants insights into using AI to assist in generating visual dashboards on Power BI. There were 22 participants.

### Management Excellence Program for Executives of CIAL- Batch 1

XIME Kochi held the first batch of training (OBP) on the 25th & 26th of March 2026 for the Deputy Managers, Assistant Managers & Junior Managers of Cochin International Airport

Limited (CIAL). There were 22 participants. The topics covered were Communication at Work, Working with people and Handling Pressure, Thinking Like A Manager, Value, Ownership & Accountability; Using Data & Technology at Work, Understanding Business & Money Matters; Safety & Handling crisis situations and Action Planning.

The inaugural session had the presence of Mr. Manu Gopalakrishna Pillai, Airport Director and Mr. Jayarajan V, Executive Director(HR) of CIAL. The Resource Persons were Dr.Amitabh Satapathy, Dr.Anjali John, Dr.Jose A.V, Prof.A.S.Girish, Ms.Lavanya Nagarajan, Mr.Sasidharan Nair and Dr.Jeswin Roy.

Two more batches will be held in the month of April.



## X WINNERS

Date	Category/prize	Winners	Event	College
13th & 14th Feb	3rd Position (Operations)	Adithya Anand Simran Kumari Simran Vichare Aman Kumar	Talenttime'40	CUSAT
20th & 21st Feb	1st position (operations)	Sruthi Ramesh Darshana Kumaresan Harshith Kailash	Pragati'26	Amrita College Coimbatore
20th & 21st Feb	1st position (Marketing)	Simran Viachare Simran Kumari Anagha Saumya Rai	Pragati'26	Amrita College Coimbatore
9th March	2nd Position (HR event)	Ankita Paul Alpana Kumari Sanjay Kumar Sashwat Nanda	Prometheus	XIME Chennai

## RESEARCH PUBLICATIONS

Author	Title	Journal	Indexed
Lincy P T	Revving up for the future: The path of Tata Motors to sustainable growth	Journal of Informatics Education and Research	ABDC- C
Mr. Sony Varghese	The Financial Implications of E-Commerce Adoption: A Theoretical Perspective on Digital Business Models.	Journal of Theoretical Accounting Research	ABDC- B
Dr. Anjali John	The interplay of family incivility, thriving at work and OBSE in predicting work engagement: a moderated mediation analysis.	Asia-Pacific Journal of Business Administration	ABDC-C , Web of Science, Scopus Q1
Dr. Dawn Jose	Management Graduates' Attitudes to Green Technology Integration and AI Tools for Sustainable Business Practices.	Journal of Learning for Development	Scopus
Dr. Gopikumar V.	The Effect of Banking Relationships on Default Likelihood.	Accounting Theory and Practice	ABDC(C)
Dr. Anjali John	Government-Driven Early-Stage Start-up Ecosystems: The Kerala Case.	Proceedings of the VII International Scientific and Practical Conference	Web of Science (WoS)
Dr. Madhavan Vishnu Nampoothiri	Bundling of financial audit and sustainability assurance under CSRD: identifying the practice and interpreting the resulting market structure.	Sustainability Accounting, Management and Policy Journal	Web of Science, Scopus Q1

## XIME Kochi Celebrates 12th Annual Convocation Ceremony

The 12th Convocation of the PGDM Programme at XIME Kochi was held on April 11, 2026, at the Maria Philip Auditorium, XIME Kochi Campus. The graduating students received their PGDM certificates from the Chairman, Board of Governors, XIME Kochi, in the presence of faculty members, parents, and distinguished guests.

Mr. Chacko M. Jose, Executive Director, BPCL-KRL, graced the occasion as the Chief Guest and addressed the graduating batch with an inspiring message on leadership, professionalism, and continuous learning.

The convocation ceremony commenced with the opening remarks by Amb. C.P. Ravindranathan, IFS (Retd.), Chairman, Board of Governors, XIME Kochi. Mr. Anil J. Philip, President, XIME, welcomed the gathering. Vice Chairman Mr. V.O. Sebastian, Director Prof. Alok K., and Dean Academics Prof. Sony Varghese also addressed the students during the function. A total of 174 students graduated this year.

The event marked a significant milestone in the academic journey of the graduating students and was celebrated with great pride and enthusiasm by the entire XIME community.



## XIME INTERNATIONAL SCHOOL NEWS



### Annual day Celebration

XIME International School conducted its Annual Day celebration on 23 January 2026 with great enthusiasm and active participation. The Chief Guest, Ms. Shibi Anand, Edupreneur and AI Skill Mentor delivered the inaugural address after the formal inauguration and also launched the school website. The President delivered a thought-provoking message emphasising the importance of the 5Cs. Special addresses were also delivered by Ms. Rebecca and Ms. Lavanya. The Annual Report for the academic year 2025–26 was presented by Mrs. Sijji Jose, Principal, XIS.

The celebration featured a series of vibrant cultural performances by students under the theme "Colours of Life," effectively showcasing their talent and creativity. The event concluded successfully and left a lasting impression on all attendees.



### Field Trip to Science City

On 11 February 2026, students of Grades 1 to 4 visited Science City, Kuravilangadu, as part of an educational field trip. The students actively engaged in various exhibits and

demonstrated keen interest in exploring new concepts. The visit provided valuable experiential learning opportunities and enhanced their understanding of scientific principles.



### Second General PTA Meeting

The Second General PTA Meeting was held on 21 February 2026 for parents of Nursery to Grade 4. The meeting commenced with a condolence prayer, observed on the passing of our beloved Chairman, Chevalier Prof. J. Philip, earlier that day.

Parents participated actively in the session. The Principal, Mrs. Sijji Jose shared key instructions and important updates regarding school initiatives and student progress. The meeting was informative and further strengthened the partnership between the school and parents.



### SCINOVA 2026 – Science Exhibition

XIME International School organised SCINOVA 2026, the Science Exhibition, on 4 March 2026. Students presented a wide range of working models, static displays, and experiments, reflecting their creativity and scientific aptitude. Some students also participated in thematic attire as scientists, adding value to the overall presentation. The exhibition was inaugurated by Ms. Reshma Susan Thomas, HM. The event was highly successful and encouraged students to deepen their interest in science.

### Charity Visit to Old Age Home

On 18 March 2026, students of Grades 3 and 4 visited Snehalayam an Old Age Home, in Athirampuzha (near Ettumanoor) , as part of a charity initiative. The students presented a dance performance, an action song, and a group song, bringing joy to the residents. They also engaged in meaningful interactions with the inmates and contributed essential items to support their needs. The visit provided students with valuable insights into empathy, compassion, and social responsibility, making it a deeply enriching experience.



## UPCOMING EVENTS

1. 5<sup>th</sup> April 2026 Institute's Foundation Day
2. 15<sup>th</sup> April 2026 Convocation Day XIME Bangalore
3. 11<sup>th</sup> April 2026 Convocation Day XIME Kochi
4. 18<sup>th</sup> April 2026 Convocation Day XIME Chennai
5. Orientation and Commencement of classes for PGDM 32 BA 06
6. Student Summer Internship Programmes



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